

D'Arta UK Limited (Yorkshire Greens) Modern Slavery Act
--

At d'Arta UK Limited, we are committed to upholding the highest ethical standards and ensuring that our business operations are conducted in a manner that respects the rights and dignity of all individuals. We recognize the global challenge posed by modern slavery and human trafficking and are dedicated to preventing these abuses throughout our supply chains and operations.

D'Arta UK Limited is a food manufacturer that processes and packs frozen vegetables for retailers, food service and industry mainly within the UK. D'Arta UK Ltd is a member of the d'Arta Group. We believe in responsible business practices and understand the importance of transparency and accountability in addressing modern slavery.

We have developed a comprehensive set of policies and procedures to address the risk of modern slavery and human trafficking within our operations and supply chains:

1. **Supplier Code of Conduct:** The d'Arta Group has established a Supplier Code of Conduct that outlines our expectations regarding human rights, labor standards, and ethical business practices. This Code is communicated to all suppliers and forms an integral part of our supplier relationships.
2. **Due Diligence:** We conduct thorough due diligence assessments of our suppliers to identify and mitigate any potential risks related to modern slavery. Our assessment process includes evaluating their labor practices, recruitment methods, and working conditions.
3. **Employee Awareness and Training:** Our employees are educated about modern slavery, its forms, and how to recognize and report any suspicions. We empower our employees to speak up if they suspect any violations of our policies.
4. **Reporting Mechanisms:** We maintain clear and confidential reporting mechanisms through which employees and stakeholders can raise concerns about potential instances of modern slavery. These mechanisms ensure that concerns are appropriately investigated and addressed.

We recognize that modern slavery risks vary across industries and regions. The risk assessment process within our group involves analyzing the geographical locations of our suppliers, the nature of the products/services they provide, and the prevalence of modern slavery in those areas. All our growers need to be certified against the red tractor standard, which include Ethical requirements. Other suppliers need to sign a supplier agreement which also refers to the ETI Base Code and if applicable we require also registration on SEDEX.

Over the coming years, we aim to achieve the following goals:

1. Strengthening our supply chain audits and assessments to effectively identify and address modern slavery risks.
2. Enhancing our training programs for employees to ensure they remain vigilant against signs of modern slavery.
3. Expanding our collaborations with relevant organizations to amplify our impact in eradicating modern slavery.

D'Arta UK Ltd is dedicated to preventing modern slavery and human trafficking in all of our operations. We are committed to transparency, ethical business practices, and the protection of human rights. By working together with our employees, suppliers, and stakeholders, we aim to contribute to a world where modern slavery is eradicated and every individual is treated with dignity and respect.

This policy statement constitutes for the financial year ending 30 June 2023 and will be reviewed and published annually and has been approved by the board on 29 June 2023.

Phill Bettney*,
Plant Manager Yorkshire Greens Ltd.
Date: 29 June 2023

* Published online without a signature. The original version has been signed by the director.